



**BUSINESS PLAN 2021-2023** 

# WHO WE ARE

# International Group with 8 manufacturing plants in 3 continents



EMEA 57% of revenues

AMERICAS
30%
of revenues

APAC 13% of revenues

#### Listed on Milan Stock Exchange since 1999

#### Focus on innovation

(5%+ yearly investment in R&D)

Direct presence in 30 countries

# Large installed base in 80 countries and significant share (30%) of revenues from after-sale services

# Commitment to ESG values ("green" machines, sustainable factories, diversity, gender equity, business ethics)

#### **Company structured on 4 Business units**

Machinery, Automation & Software



Additive Manufacturing Solutions



**Industrial Electronics** 



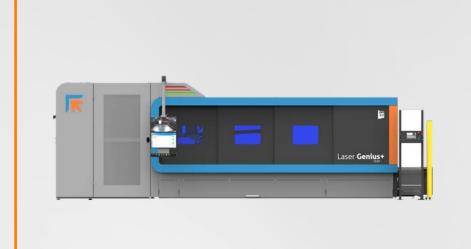
**Laser Sources** 







#### LASER MACHINES









### ADDITIVE MANUFACTURING





### SHEET METAL PROCESSING MACHINES & SYSTEMS







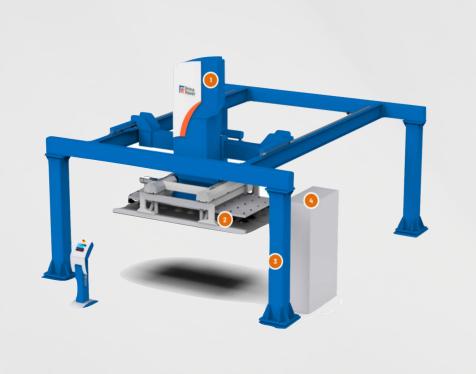


# PRODUCT RANGE



### **AUTOMATION AND STORAGE**









### **ELECTRONICS**



LASER SOURCES



**SERVICES** 



### SOFTWARE



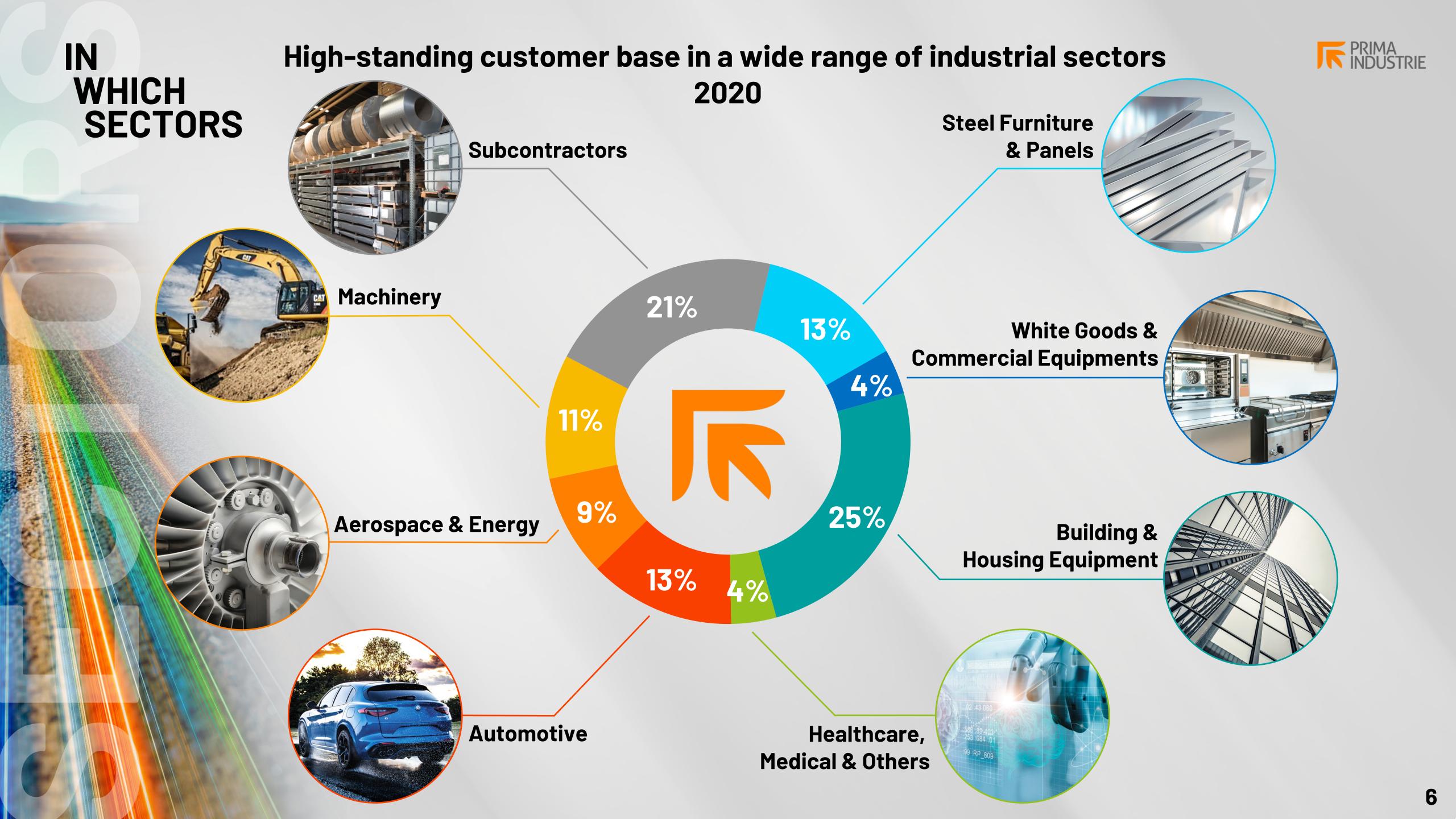




# A leader in laser and sheet-metal fabrication machines and systems



Strong know-how in mechatronics, opto-electronics, automation and software



# SELECTION OF MAIN CUSTOMERS



#### **AUTOMOTIVE**





















#### **AEROSPACE**



#### **ENERGY**



#### **CONSTRUCTION & BUILDING**



















ARISTON THERMO GROUP





















**YANMAR** 



# WHITE GOODS & COMMERCIAL EQUIP.



















# ELECTRONICS, MEDICAL & OTHERS























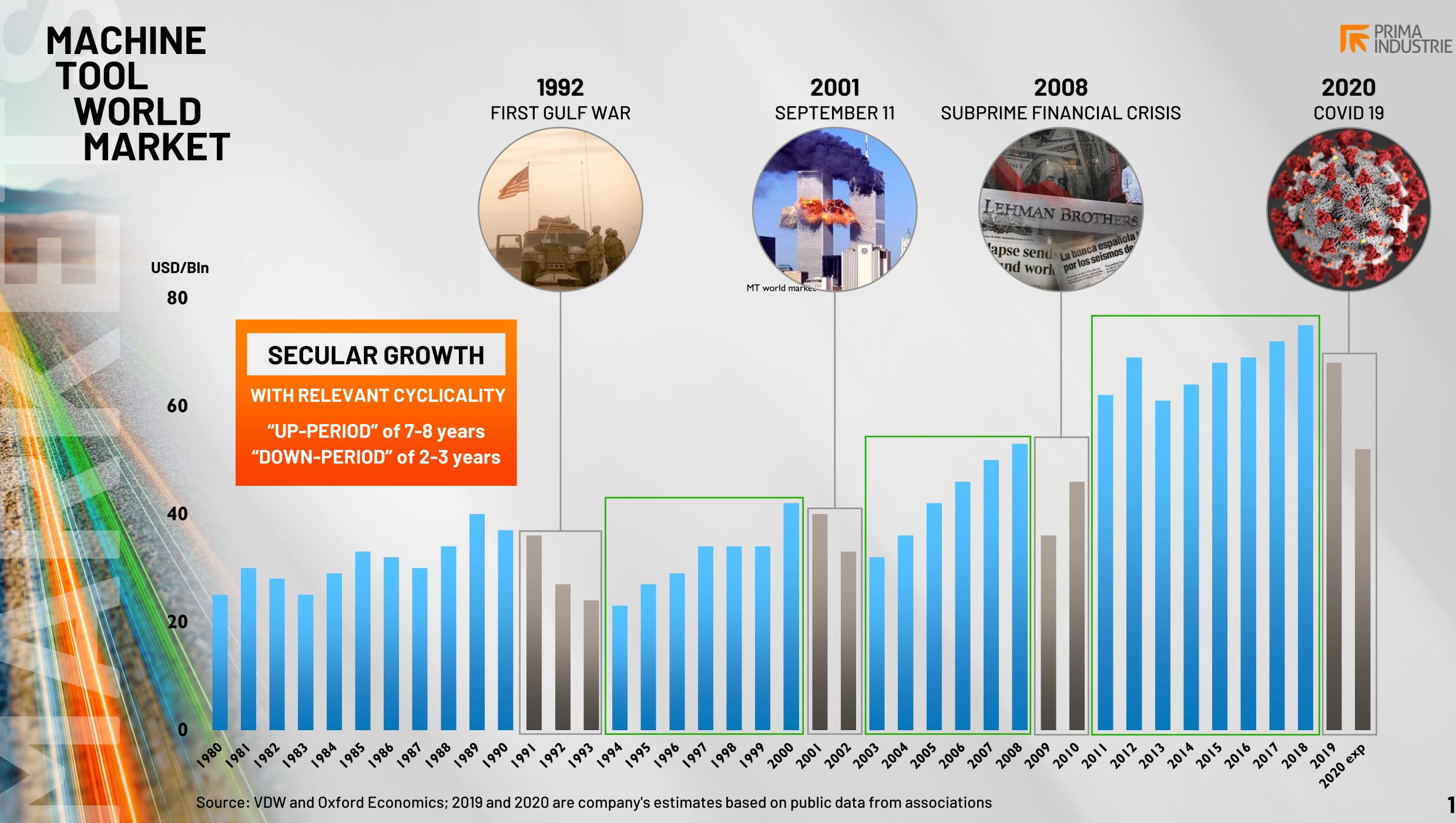




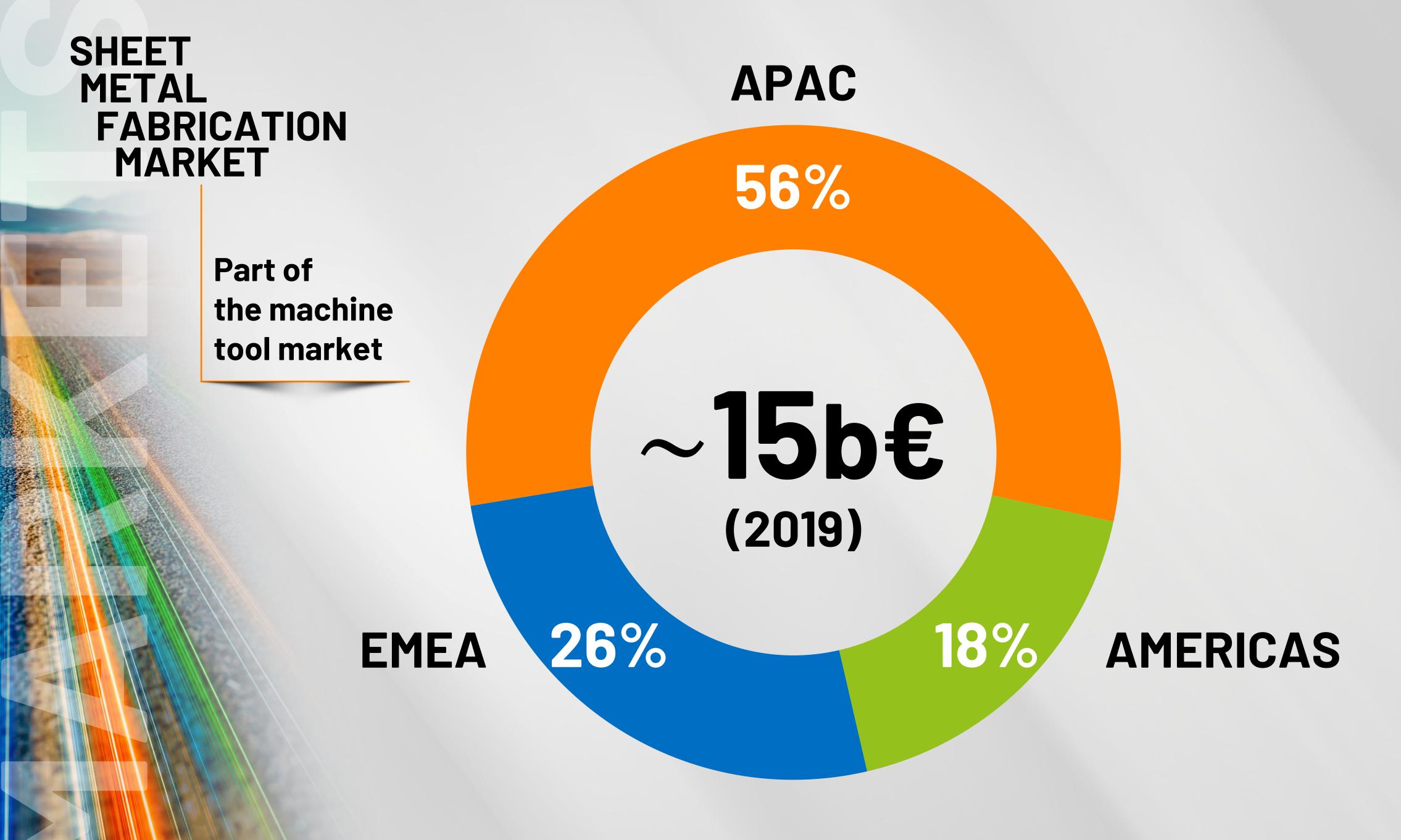


# 100.000 m<sup>2</sup> of plants and offices around the world









# RESULTS 2020



#### REPORTED HIGHLIGHTS

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Values in €/thousand	Q4 2020	ACT 31.12.20	ACT 31.12.19	Change	Change %
Order Intake	102.714	323.093	410.417	(87.324)	-21,3%
Backlog (*)	124.722	124.722	142.332	(17.610)	-12,4%
Revenues	99.511	332.963	427.582	(94.619)	-22,1%
EBITDA	12.289	27.185	38.432	(11.247)	-29,3%
EBITDA%	12,3%	8,2%	9,0%	-0,8%	N/A
EBIT	(3.733)	(5.258)	14.391	(19.649)	-136,5%
EBIT%	-3,8%	-1,6%	3,4%	-5,0%	N/A
Net Result	(3.029)	(7.414)	8.818	(16.232)	-184,1%
FCF	29.584	15.600	(4.197)	19.797	471,7%
NFP before leasing (*)	(60.542)	(60.542)	(68.471)	7.929	11,6%
NFP (*)	(96.274)	(96.274)	(107.343)	11.069	10,3%

(% calculated over the revenues)
(\*value at the end of the quarter)

#### **ADJUSTED HIGHLIGHTS**

Values in €/thousand	Q4 2020	ACT 31.12.20	ACT 31.12.19	Change	Change %
Revenues	99.511	332.963	427.582	(94.619)	-22,1%
EBITDA Adj	10.311	28.438	41.014	(12.576)	-30,7%
EBITDA Adj %	10,4%	8,5%	9,6%	-1,1%	N/A
EBIT Adj	4.775	6.481	18.610	(12.129)	-65,2%
EBIT Adj %	4,8%	1,9%	4,4%	-2,5%	N/A
NET RESULT Adj (**)	5.479	4.320	10.550	(6.230)	-59,1%

# PRIMA'S RESILIENCE



# Prima Industrie Group benefits from three factors of resilience

- a strong geographical distribution worldwide
- 2 a high diversification of industries served, which are impacted by different cyclicality and diversified macro trends
- an important share of revenues coming from after sales activities, which represent a stable source of sales linked to high number of machines installed

# COST REDUCTION ACTIONS



In order to reduce the impact of drop in revenues the Group implemented several measures to reduce costs.

#### The actions concerned mainly the following costs:

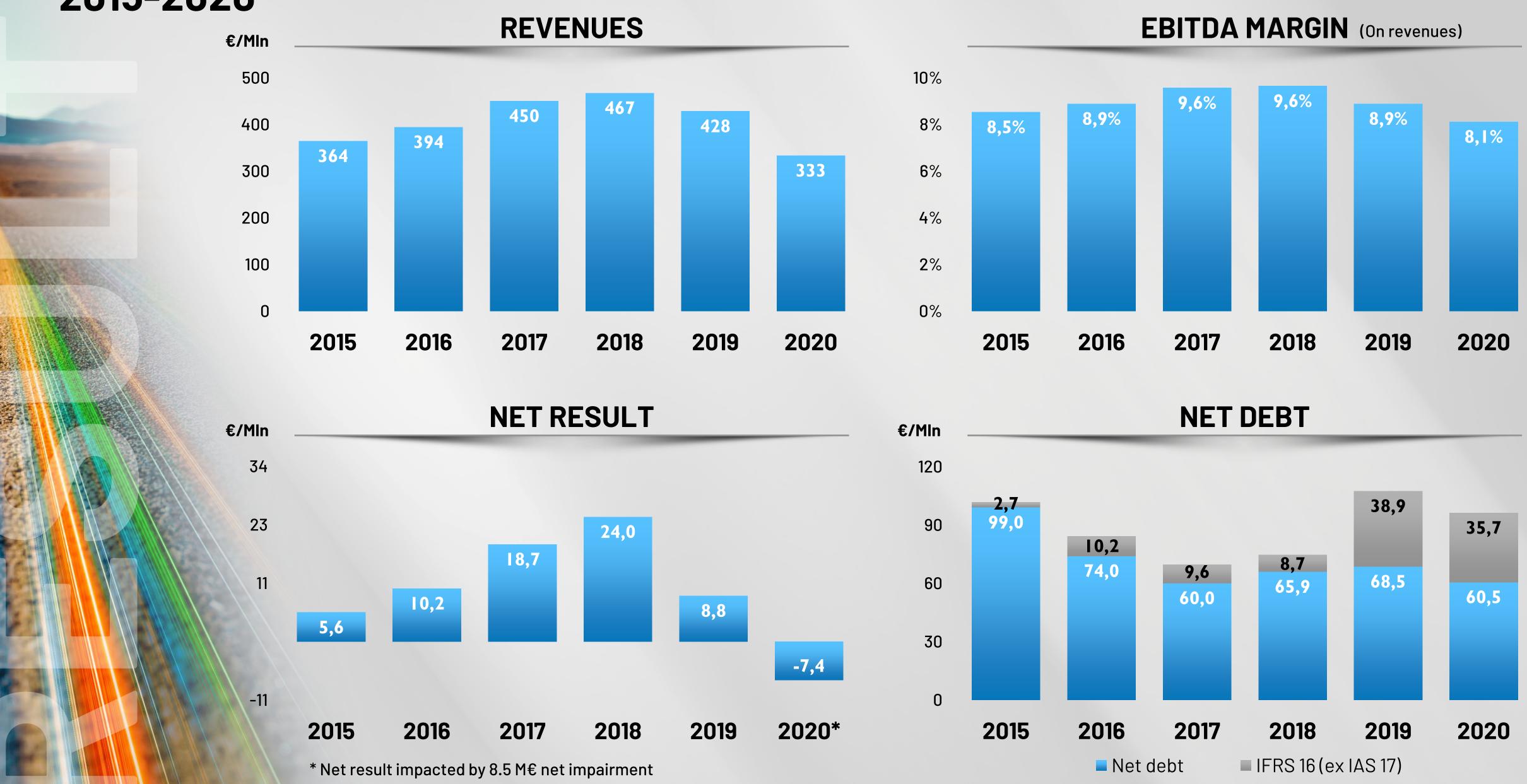
Personnel costs reduction, thanks to decrease in headcount and average cost.

The reduction of the average cost is due to:

- Temporary lay-off and other managers' reduction of salaries (voluntary basis)
- Use of vacation/bank hours
- 2 Natural decrease of Travel and Exhibitions & Events costs
- Reduction of other operating costs, such as:
  - technical and administrative consultancies
  - temporary services
  - other sundry costs

### RESULTS 2015-2020





### 2021 ASSUMPTIONS

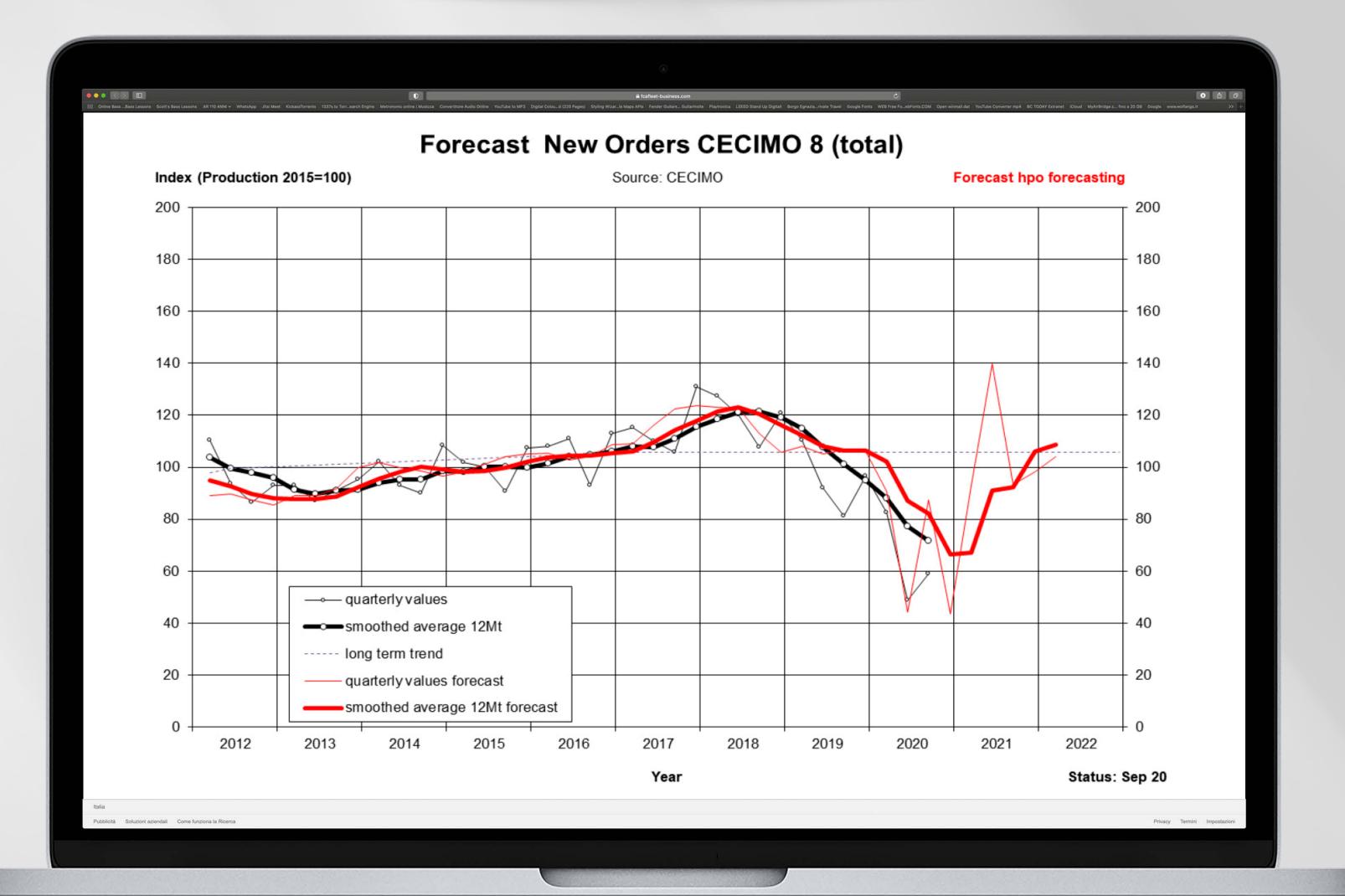


#### As from Dec 20 to Feb 21 order intake for the Group was up 20%

The Plan assumes, as envisaged by influential external sources (CECIMO, UCIMU), a significant recovery of the reference markets starting from mid-2021 and the beginning of a new multi-year positive cycle in the following years.

In particular, it is expected a strong growth in the Chinese market and in the APAC area in general, with AMERICAS and EMEA improving at a slower pace (possibly accelerating as a result of public support measures such as "Next Generation EU" and "Transizione 4.0").

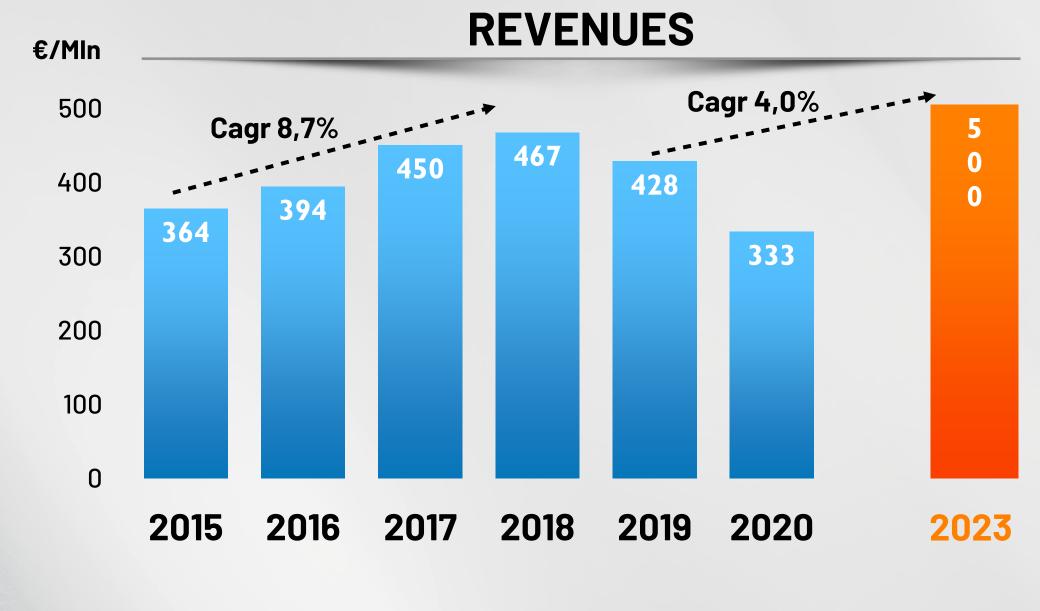
As for reference sectors,
Aerospace and Automotive are still
expected to be critical in the period,
although a recovery is expected
compared to 2020 thanks to the
contribution of the Space Economy
and E-Mobility sectors.

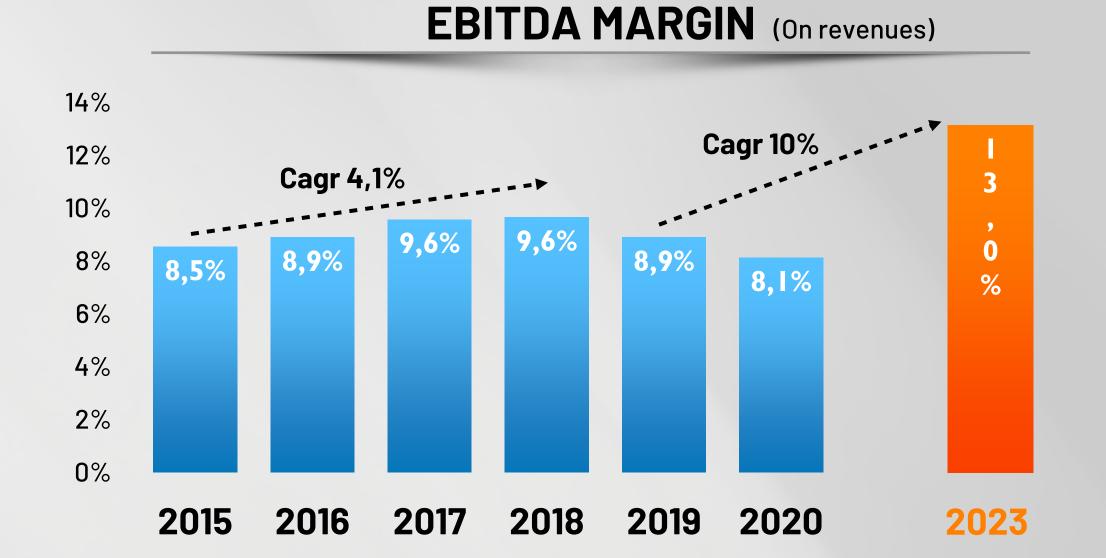


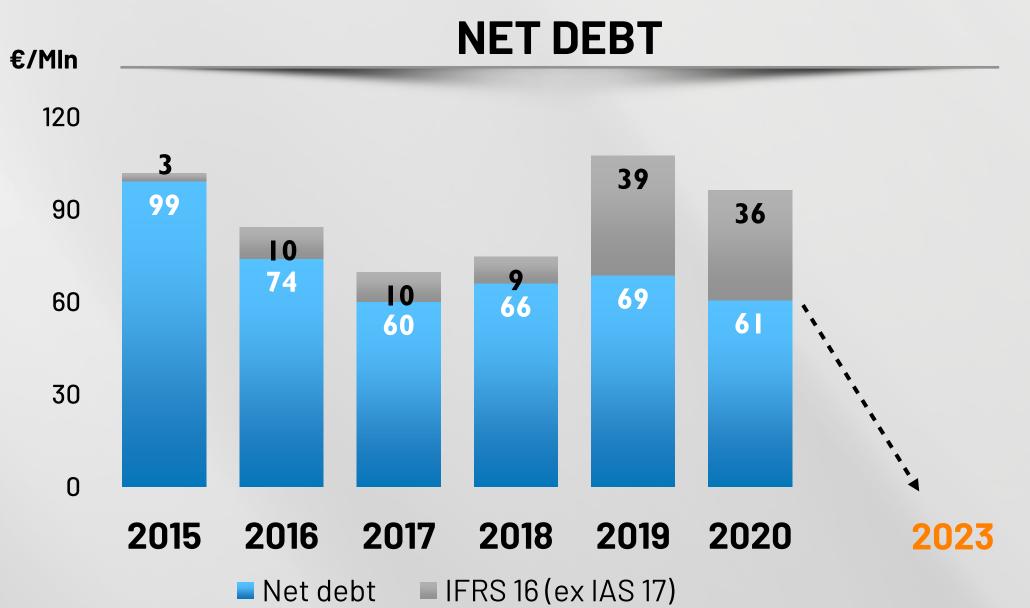


# MAIN GROUP TARGET









ACTION PLAN



#### 500+ M€ REVENUES 13% EBITDA POSITIVE NET FINANCIAL POSITION



### **NEW** ORGANIZATION



Prima Industrie will adopt a new organization model which provides, in addition to central staff functions, four Business Units with a strong technological and regional connotation, allowing for a better focus of activities in the respective business areas.

RATIONALES

Glocal approach

& coordination

■ Talent retention

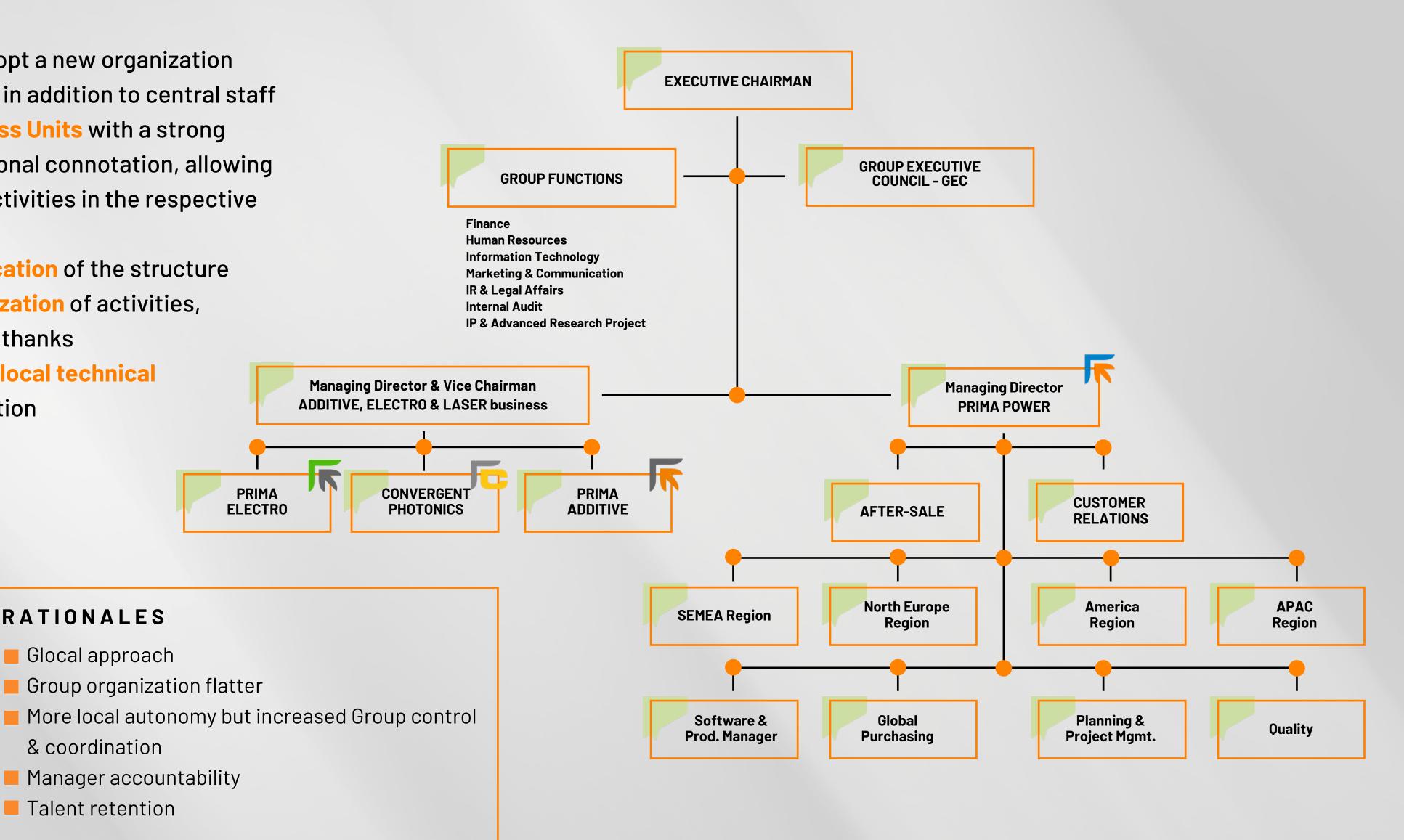
Group organization flatter

Manager accountability

PRIMA

**ELECTRO** 

This implies a simplification of the structure and greater decentralization of activities, which will be achieved thanks to the development of local technical skills and the introduction of digitization tools.



# MARKET TRENDS **IMPACT**

# PRIMA INDUSTRIE

#### **MACRO TRENDS**





Infrastructure



**E-Mobility** 



Connectivity



Space economy



**Health &** Well being



Green & Circular economy



#### **SEGMENTS INVOLVED**

Steel Furniture and Panels

Building & Housing Equipment

Machinery

Automotive Railways

ΑII

Aero & Space

Healthcare & Medical

Energy

#### **PRODUCTS EXAMPLES**











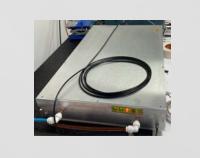




















#### MAIN ACTIONS FOR TOP LINE IMPROVEMENT



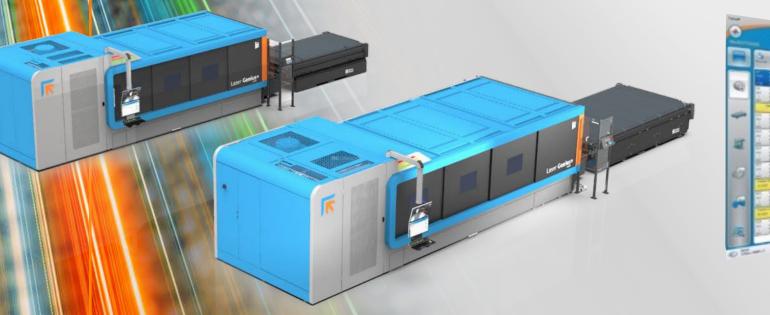
#### **ENHANCEMENT OF PRESENCE IN APAC MARKET**

Investments in south-east Asia, China and other APAC Countries to increase market share.



#### **EVOLUTION OF THE PRODUCT RANGE**

Through major investments in software and automation and introduction of a new family of "volume booster" products.





#### IMPROVEMENT OF CUSTOMERS' SERVICE

Thanks to a new Global Organisation ("thinkglobal.servelocal") oriented towards Customer Satisfaction and made possible by

the Group current worldwide footprint.





(Already at around 30% in 2020) through a more efficient employment of human resources and new digital technologies (Remote Troubleshooting, Augmented Reality, Predictive Maintenance), already partially implemented.







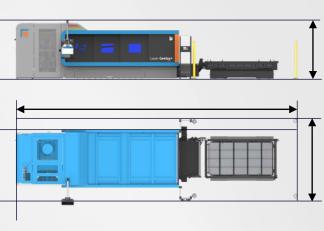
#### MAIN ACTIONS FOR MARGIN IMPROVEMENT



#### RATIONALIZATION OF THE PRODUCTION FOOTPRINT

With the completion of the new factory in Collegno (Torino), after the actions already concluded

in the recent years in Suzhou (China)
Seinäjoki (Finland)
and Minneapolis (USA)





#### REDUCTION OF COSTS IN MARKETING EVENTS

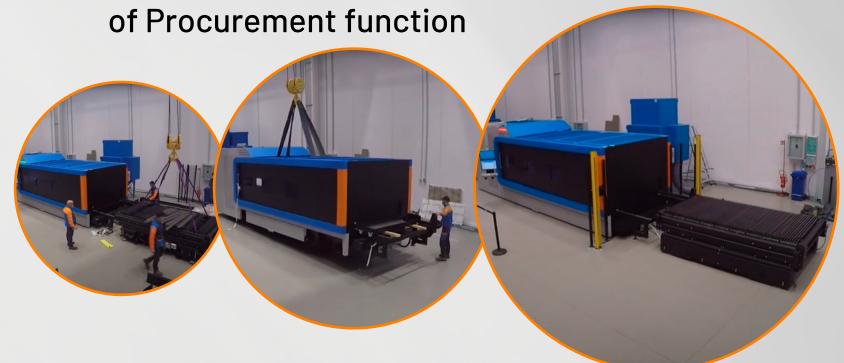
Launch of a new streaming platform called "Prima@Home" to create digital events and open houses and arrange virtual

demonstrations for customers without the need for them to move and travel to the Group's showrooms.



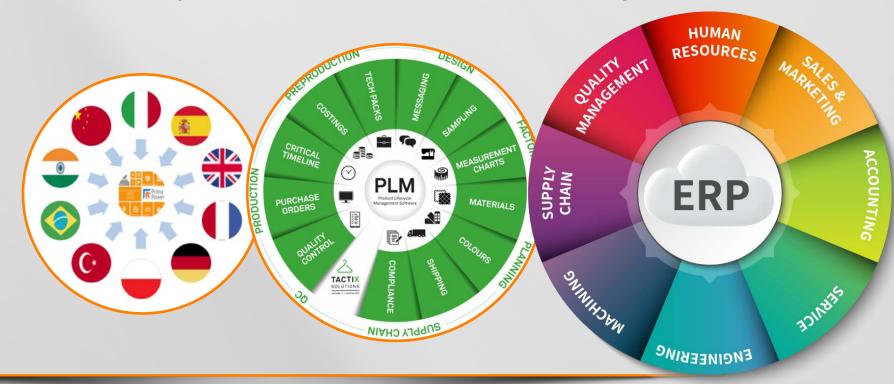
#### **EFFICIENCIES IN INSTALLATION AND PROCUREMENT**

Reduction of installation times and costs, also thanks to the use of new digital technologies Centralization



#### GREATER DIGITALIZATION OF BUSINESS PROCESSES

Updating and integration of ERP and PLM systems, rollout of PST system for the After-Sale management



#### MAIN ACTIONS FOR TOP LINE & MARGIN IMPROVEMENT





# Convergent



#### INDUSTRIAL ELECTRONICS

Significant growth in revenues, partly deriving from programs launched with its main customers and partly through the development of new sectors (railway and e-mobility).

Profitability margins expected to remain stable over the period.

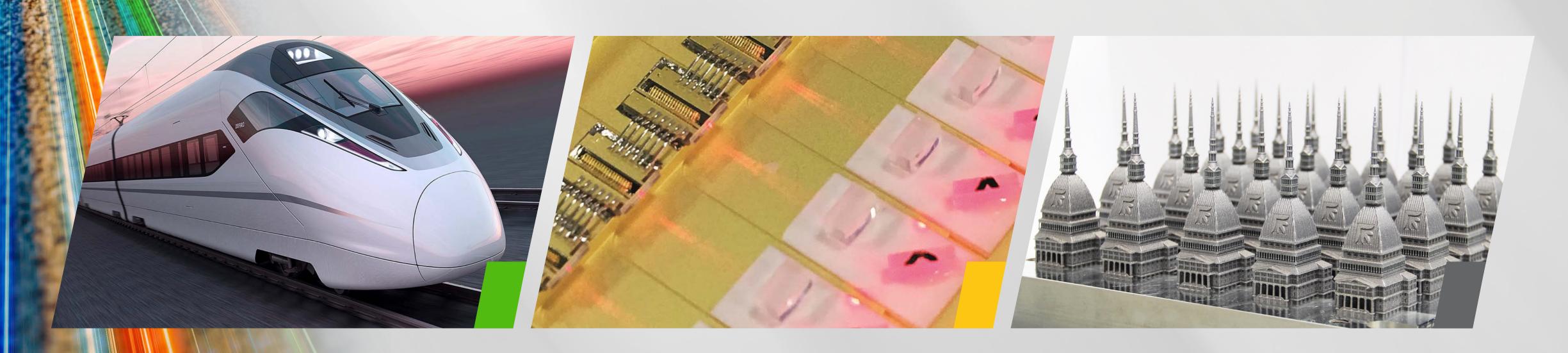
#### **OPTOELECTRONICS AND FIBER LASER SOURCES**

After a previous period of strong investments and negative impact on the Group EBIT, the BU will carry out a <u>complete turnaround</u> during the plan period.

This will be made possible thanks to repositioning in niche sectors with better margins.

#### **ADDITIVE MANUFACTURING**

Business Unit although starting from still limited volumes of revenues, will more than double its revenues thanks to new products in the Direct Energy Deposition sector (Repairing - Circular Economy) and in the Powder Bed Fusion (Aerospace, Automotive and Energy markets).





# PRIMA INDUSTRIE

# BP UPSIDES NOT INCLUDED

# LEAD LASER 41% CALL OPTION EXERCISE AND CONSOLIDATION

- Conditions to be satisfied:travels to/from China, agreementwith Chinese Management
- Time to exercise: March 31st, 2022

# ADDITIVE MANUFACTURING BU SPIN-OFF AND MERGE WITH 3D-NT

- Aggressive product development for high productivity multi laser machines aimed to satisfy requirements of mid quantities/cost sensitive market segments such as high-end automotive and aerospace
- Becoming a market reference in Italy
- Value operation through much higher evaluation multiples







