



BORSA ITALIANA - STAR segment

PRESS RELEASE

IMPLEMENTATION OF THE NEW CORPORATE GOVERNANCE

APPOINTMENT OF THE NEW CHIEF EXECUTIVE OFFICER

* * * * *

Collegno (TO), December 16, 2022 - The Board of Directors of Prima Industrie S.p.A., a leading company operating in the high-tech sector of laser systems and sheet metal processing and electronics components for industrial applications, met today to implement the resolutions relevant to the new Company governance, announced on last December 7, following the change of control occurred.

In particular, the Board acknowledged the waiver of powers by Ezio Giovanni Basso (up to now Chief Executive Officer), who will continue to cooperate with the Company alongside the new Chief Executive Officer for the purpose of an appropriate handover, and has appointed Giovanni Negri as new Chief Executive Officer, granting to the same broad management powers.

The Board of Directors has also granted to the President, Gianfranco Carbonato, operational powers (replacing existing ones); he therefore maintains the role of Executive Chairman.

Finally, the Board acknowledged the renunciation of powers by the Deputy Chairman, Domenico Peiretti, who therefore takes the role of non-executive Deputy Chairman, while maintaining executive powers, revised and integrated with respect to the current ones, in other Group companies.

It is specified that Mr. Ezio Giovanni Basso, due to the waiver of his powers and his commitment in the company aimed at handing over the duties, will maintain the fixed remuneration until the natural expiry of the office and, in line with the provisions of the remuneration policy, will maintain the variable component referring to the year 2022 and, depending on the term of office, also the possible attribution of the medium-long term share incentive, valued monetarily on the basis of the offer price. Mr. Domenico Peiretti will only maintain the remuneration relating to the role of non-executive director, without prejudice to the variable remuneration referring to 2022 and the remuneration received for his executive roles within the subsidiaries.

PRIMA INDUSTRIE heads a Group leader worldwide in developing, manufacturing and marketing of laser systems for industrial applications, sheet metal processing machinery as well as industrial electronics, laser sources and solution for additive manufacturing.

The parent company Prima Industrie S.p.A. is listed on the Italian Stock Exchange since 1999 (MTA- STAR segment).

With over 40 years of experience, the Group has an installed base of about 14,000 machines in more than 80 countries and is positioned among the main worldwide manufacturers within its own reference market.

The Group has about 1,700 employees, manufacturing sites in **Italy, Finland, USA** and **China** and a direct commercial and after-sale presence worldwide.

Prima Industrie Group is structured on four *Business Units*:

Prima Power - development, production and marketing of laser and sheet metal processing (2D and 3D laser machines, laser drilling systems, punching and combined systems, bending and paneling systems);

Prima Electro - development, production and marketing of embedded electronics for industrial applications;

Convergent Photonics - development and production of diodes and laser sources, both industrial and medical;

Prima Additive - development, production and marketing of additive manufacturing solutions with Powder Bed Fusion and Laser Metal Deposition technologies.

For further information:

PRIMA INDUSTRIE S.p.A.

Chiara Roncolini

Investor Relator

tel. 011 4103204

ir@primaindustrie.com

STUDIO MAILANDER

Carlo Dotta

Ufficio Stampa

tel. 011 5527311 mob. 333 2306748

c.dotta@mailander.it